2012 GOSHEN SCOUT RESERVATION STAFF APPLICATION

EMPLOYER'S NOTE: PLEASE TAKE THE TIME TO FILL IN ALL AREAS OF THE APPLICATION. FAILURE TO COMPLETE THIS APPLICATION IN FULL MAY VOID YOUR APPLICATION. PLEASE NOTATE ANY AREA THAT IS NON-APPLICABLE.

PERSONAL INFORMATION (all information is confidential)

Name (First/Initial/Last)	Social Security #	T-shirt Size
Address		
City	State	Zip
Email		
Home Phone Number	Mobile Phone Number	
Driver's License Number	State Issued	Exp. Date
Unit Number / Unit Type (Troop/Crew/Ship)	BSA Registration #	Rank in Scouting
Age you will be on June 1st, 2012	Date of Birth	Registered in the BSA? ☐Yes ☐No

Length of Time in Scouting: Cub_____Scout_____Venturer_____Camp Staff_____ Adult Leader_____

CAMP DESIRED: POST COPE OLMSTED BOWMAN PMI MARRIOT ROSS LENHOK'SIN

Please list the dates that you will be able to work this summer, starting from June 1st to August 8th:

From: _____ To: _____

Salary requested for the season in addition to room and board is $_____

EDUCATION

High School		City, State			
From: mm/yyyy	To:mm/yyyy	Did you graduate?	Yes ☐	No ☐	Current School ☐
College		City, State			
Degree or Focus if still enrolled:					
From: mm/yyyy	To:mm/yyyy	Did you graduate?	Yes ☐	No ☐	Current School ☐
Internship Application: Yes ☐	No ☐				

PREVIOUS EMPLOYMENT

☐ This will be my first job (it is understandable that for many this will be their first job)

Company	Phone	
Job Title	Supervisor	
Responsibilities	From: mm/dd/yy	To: mm/dd/yy
Reason for leaving:	May we contact this employer: Yes ☐ No ☐	
Company	Phone	
Job Title	Supervisor	
Responsibilities	From: mm/dd/yy	To: mm/dd/yy
Reason for leaving:	May we contact this employer: Yes ☐ No ☐	

Have you ever been discharged or asked to resign from any job: Yes ☐ No ☐

If yes, please explain:

Have you ever been charged or convicted of a misdemeanor or felony? (You may answer "no" if your conviction has been ordered sealed, expunged, or eradicated.) Yes No

Conviction of a crime is not an automatic bar to employment. All circumstances will be considered, including what you were charged/convicted of and how long ago. Please provide complete information about the charge/conviction by attaching a separate statement that is to be included in the submission of this application.

POSITIONS AVAILABLE

☐ Counselors in Training (must be 14 years old and a registered First Class Scout or Venturer)

Minimum age for the following is 15 years old (16 for Lenhok'sin and C.O.P.E.)

☐ Program Staff - Counselors or Instructors (Please indicate your first, second, and third choices)

1. Program Area: _____
2. Program Area: _____
3. Program Area: _____

Minimum age for the following is 18 years old

☐ Assistant Aquatic Director ☐ Nature Director ☐ Handicraft Director ☐ Scoutcraft Director
☐ Trading Post Manager ☐ Commissioner ☐ Archery Director
☐ First-Year Camper Director ☐ OA Coordinator ☐ Older Boys Program Director **(Boy Scout Camps)**
☐ Culturecraft Director **(OLM)** ☐ Office Manager ☐ Outpost Director: _____
☐ Tech Center Director **(OLM)** ☐ Warehouse Director ☐ Chaplain-Denomination: _____

Minimum age for the following is 21 years old.

☐ Camp Director ☐ Program/ Trek Director ☐ Ass. Camp Director/Senior Commissioner
☐ Aquatics Director ☐ Shooting Sports Director ☐ Shotgun Director
☐ Health Officer ☐ C.O.P.E. Director ☐ Climbing Director
☐ 2nd Year Camper Director **(PMI/ROSS)**

NOTE: Some positions will require training and certification from a National Camp School.

Proficiency Rating: please indicate (1= little skill 2= working knowledge 3 = skilled 4 = mastery level)

Managing	☐1	☐2	☐3	☐4	Multi-tasking	☐1	☐2	☐3	☐4
Training others	☐1	☐2	☐3	☐4	Customer Service	☐1	☐2	☐3	☐4
Scouting Skills	☐1	☐2	☐3	☐4	Nature/Conservation	☐1	☐2	☐3	☐4
Outdoor Skills	☐1	☐2	☐3	☐4	GPS/Map & Compass	☐1	☐2	☐3	☐4
Retail Experience	☐1	☐2	☐3	☐4	Technology	☐1	☐2	☐3	☐4
Food Service	☐1	☐2	☐3	☐4	Shooting	☐1	☐2	☐3	☐4
Manual Work	☐1	☐2	☐3	☐4	Boating	☐1	☐2	☐3	☐4
Conflict Resolution	☐1	☐2	☐3	☐4	Handicraft	☐1	☐2	☐3	☐4
Handy Work	☐1	☐2	☐3	☐4	Cooking	☐1	☐2	☐3	☐4
Communication Skills	☐1	☐2	☐3	☐4	Swimming	☐1	☐2	☐3	☐4
Teaching	☐1	☐2	☐3	☐4	Health & Safety	☐1	☐2	☐3	☐4

Other:_____

_____

_____

EXPERIENCES/CERTIFICATIONS

BSA National Camping School Section:		Exp. Date
BSA National Camping School Section:		Exp. Date
Other BSA specific training received:		
Other training and credentials:		
Have you attended Goshen Scout Reservation as a camper? ☐ Yes ☐ No Number of Years_____	Are you a member of the Order of the Arrow? ☐Yes ☐No	
Previously worked on a Summer Camp Staff? ☐Yes ☐ No	Location	Dates
Do you have any prior experience in teaching youth? ☐Yes ☐No	Where?	

List any offices or leadership positions you have held (Can include School/University club, Sports and other non-BSA related activities):

1. _____
2. _____
3. _____

List any awards/recognitions or training credentials received including civic, religious, or academic:

1. _____
2. _____
3. _____

(Please use the back of this application or an additional page if needed for the following questions)

Why do you want to work on camp staff? _____

_____

What strengths would you bring to a camp staff? _____

_____

What do you like best about summer camp? _____

_____

What do you like least about summer camp? _____

_____

REFERENCES

Please list three references that are not family members. They may be teachers, professors, student advisors, religious leaders or previous employers.

All new applicants applying for an area director positions must also submit a letter of recommendation.

1.	Name	Address	Phone	Email
2.	Name	Address	Phone	Email
3.	Name	Address	Phone	Email

Scoutmaster/Crew Adviser Approval: "I, _____ [name/ title] understand that Staff members at Goshen Scout Reservation must comply with high standards of personal conduct and must display enthusiasm and an appropriate work ethic for the program to be successful. I believe _____ [name of applicant] possesses these attributes and will be a valuable member of the Goshen Staff."
Signature of Unit Leader: _____ Date: _____

Goshen Scout Reservation, National Capital Area Council, Boy Scouts of America is an equal opportunity employer and will not discriminate in its hiring of seasonal camp staff for any position available.

I hereby make application for employment, and in accordance with the principles of the organization, will honor the Scout Oath, Law, and Declaration of Religious Principle. I agree to be loyal to and cooperate fully with all BSA policies, procedures, and management decisions, including those described in this application. I further agree to submit a completed health record if selected**.** I understand that a personal interview will be required before employment will be granted.

I authorize verification of all statements contained in this application for employment as it may be necessary in arriving at an employment decision, including but not limited to, any investigation of statements made regarding any previous criminal record. I authorize all my previous employers, schools, and all other references to furnish the information requested. I hereby declare that the information provided by me in this application for employment is accurate and complete to the best of my knowledge. I understand that any falsification or willful misrepresentation in this application is cause for termination.

Background checks and driver's license checks are required for anyone over 18 years of age and will be conducted at National Capital Area Council's expense.

APPLICANT'S SIGNATURE _____ DATE _____

If under the age of 18 years old:
Parent's Approval _____ DATE _____

When would you be available for an interview? _____

Submit this completed application to:
National Capital Area Council-Marriott Scout Service Center
Attn: Goshen Scout Reservation Director
9190 Rockville Pike
Bethesda MD 20814-3897

Fax: 301-564-9513
Email: margee.egan@scouting.org

OFFICE USE ONLY

Application Received _____Registration Verified By_____Date_____

Interview Date _____ Interviewed By_____

Interview notes and comments:

_____

_____

_____

_____ Camp_____ Position Offered _____ Salary Offered_____

Camp Director Signature: _____ Date: _____/_____/_____

Reservation Director Signature: _____ Date: _____/_____/_____