



# National Youth Leadership Training

## National Capital Area Council Boy Scouts of America (Impeesa)

## Information Sheet

### The Course

The National Youth Leadership Training (NYLT) is the council level youth leadership course provided by BSA. In order to reach the widest possible youth audience with our BSA training, NYLT is opened to Boy Scouts, Varsity Scouts, Venturing members and Sea Scouts in 2011. This is in line with the Mission and Vision of the BSA as well as the Strategic Plan of the BSA. In NCAC, the course goes by the name *Impeesa*, a nickname earned by Lord Baden Powell: it is translated into English as '*The wolf that never sleeps*' - a tribute to his reputation as a watchful military scout. NYLT is the highest level of Scout leadership training offered by the Council. It teaches the participants how to effectively use skills of leadership to lead their troops. The basic core lessons of NYLT are unchanged but the syllabus is now more "program neutral" to better serve Varsity, Venturing and Sea Scout youth members. It is no longer based on patrols and troops, but teams and groups. This models the National leadership structure. Each team is assigned a Guide, a scout who has completed the NYLT course, who is directly responsible for helping the team learn and succeed. NYLT is presented in a two weekend format or as a six-day course. There is also a session scheduled on the last day of the course that brings together the youth and his/her adult leader to discuss how to best implement the skills the scout has learned. The ultimate goal is to make each participant a better leader in his/her own unit.

### Participants

Boy Scout and Varsity applicants must be at least 14 years of age by June 1 of the year of the course. Boy Scouts should be an active Scout, be serving in a Troop leadership position, and be at least First Class. The Scout should have already been trained in the home Troop as a leader (preferably via the *Troop Leadership Training* program). Scouts must be recommended by their Scoutmaster. These requirements assure that the attendees are among the top leaders within the Council and are mature enough to understand abstract ideas.

### Teams

Each Scout will be assigned to a team at check in. Teams will be assigned considering several factors including age of the participant to enhance peer learning. They will work with this team during the entire course. Scouts come from all over the National Capital Area Council. A Scout can learn a lot from swapping experiences and information with the other Scouts in his patrol—as well as with his/her guide and the other course staff.

### The Staff

The Course will generally model a Boy Scout Troop in structure but the leadership skills are taught in a program neutral way. The course has a Scoutmaster (along with assistants), a Senior Patrol Leader, Team Guides, and other specially trained staff members. The youth staff is responsible for training the participants under the mentoring eyes of the adult staff. Participants will serve as a Team Leaders or Assistant Team Leaders during the course and be responsible to the SPL for the activities of their team.

## Code of Conduct = Scout Oath and Law

Very simply stated, this is our way of life. Scouts are expected to practice their respective Scout Law in all ways during the course, and to show that they do their best to follow their Scout Oath.

## Instruction Method

NYLT provides both classroom instruction and practical application in leadership skills. The setting will which covers the skills scouts need to plan and execute a youth run program. Throughout the course, the staff models the concepts and skills that are the core of the course. The focus of each session is not only knowledge but giving the participant a "Toolbox of Skills" that equips leaders with the "how."

The **BE** of Leadership - Finding your vision, setting your goals, planning, and making ethical decisions.

The **KNOW** of leadership - The skills of teaching and leading others as well as leading yourself.

The **DO** of leadership - A Toolbox of methods for communicating effectively, solving problems, and resolving conflicts.

## Requirements for Graduation

1. All Scouts will actively participate to the best of their ability in the application phase, program events, et al., for each leadership skill as outlined in the course guide and in the NCAC syllabus. (In unique cases, the Scoutmaster may elect to provide alternate means for practice and demonstration of the leadership skills.)
2. Each Scout must complete and turn into the course staff a Troop Vision Agreement. The TVA must be approved by his team guide, along with any additional approval determined by the Scoutmaster. These approvals are required for course completion.

## Troop Vision Agreement

During NYLT, each Scout will learn how to create a personal and troop vision and how to establish the goals required to bring the vision to life. Each scout will be asked to write down specific ways he can use the skills in his unit. These ideas constitute what we call a *Troop Vision Agreement* (TVA). The Requirements for Graduation state that each Scout **must** write a TVA to the satisfaction of the troop staff. The staff takes into consideration the ability and experience of each scout when reviewing the TVAs. **What is important is that each scout develops his/her vision and goals to better his troop.** The scout then works with his unit adult leaders when he returns to his home troop to apply the ideas from his/her TVA. It will make each scout a better leader and, in turn, will help his/her unit run better.

## Course Administrative Information

## Transportation

Transportation to, and pick up from, Camp Snyder is the scouts responsibility to coordinate. There is no Council transportation. Scouts are expected to arrive by the start time listed on the website for the first day of the course. For the week long course - Please contact the Course Director if you wish to drop off your scout Sunday evening.

## Late Arrivals and Early Departures

Because of the flow of the content of NYLT, Scouts must participate in the entire course to graduate. Any requests for exception must be approved by the Scout master for the particular course.

## Emergency Procedures in Camp

We will brief all scouts on emergency plans applicable to camp living during their orientation on arrival day.

## Emergency Call to/from Parents

We do not generally notify parents of minor first aid treatment (cuts, scrapes, etc.). In case of serious injury or illness, or other situation the Scoutmaster determines requires parental notification, an adult staff member will notify parents using the emergency contact information listed on the participant application and/or medical form. **The Camp Snyder phone number is 703-753-1033 if you need to contact your son on course.**

## Medical Support

A trained first aider will be available 24-hours per day at the Camp. If requested, an adult staff member will coordinate with parents and scouts for daily distribution of medications. First aid and minor medical problems are handled by NYLT staff or Camp medical staff. In the case of serious medical conditions, we will coordinate with local emergency service providers.

## Special Health Needs

The course staff will make every effort to meet the needs of Scouts with special health needs. These should be listed on the application. If you have a Scout that has special needs such as: food allergies, diabetes, epilepsy, allergy injections, hemophilia, or physical handicaps, which will require assistance at camp, please feel free to contact the Course Director.

## Uniform Policy

The only uniform which will pass the daily inspection is the BSA Official uniform for the program the scout is registered in. All unit insignia should be properly placed on the shirt. Each participant will be issued an NYLT hat, neckerchief, and T-shirt upon check in. Participants will be expected to be in complete uniform during the course unless told otherwise for specific events. We suggest two uniforms, so that, if one gets dirty, the Scout has a change. Scouts are expected to be in full uniform upon arrival. All Scouts and leaders are required to wear closed-toe shoes at all times while around camp. Shower clogs or sandals are acceptable footwear only while in the shower house.

## Equipment

Scouts should bring everything on the Equipment Checklist provided to them. The scouts will be billeted in platformed scout tents (with cots) for the majority of the course. Please be sure to bring a **backpacking** tent (only for the second weekend of the two weekend course) for an overnight held outside the base camp. The scouts will have to carry their equipment approximately ½ mile to the campsite. Please consider this when packing. They can take multiple trips, and members of their team will be available to help.

### **Items which do not adhere to the Scout Oath and Law**

For the safety of each Scout and other persons, the following items are not to be brought to NYLT:

- Fixed-blade knife of any length (this includes sheath types).
- Any knife (even if it folds) with a blade longer than 4"
- Butterfly knives, throwing knives, throwing stars, or any other martial arts weapons.
- Firearms, fireworks, smoke bombs, small arms ammunition, or any other type of explosive.
- Alcohol or drugs, including tobacco. (Contact the Scoutmaster for guidance on prescription drugs).
- Aerosol cans, liquid fire starters, lighter fluid, or pressurized lighters.
- Tape recorders, boom boxes, radios, TV's, MP3 and handheld game player, laptops, or any other electronic type entertainment device.
- Inappropriate reading material.

Anyone found to be endangering themselves or others by the possession of any of these items is subject to immediate dismissal from the course.

### **Food**

Food will be provided in a variety of ways during the course. Some meals will be prepared and provided by the support staff. Other meals will be prepared by the scout and his patrol. The variety of feeding methods is designed to optimize the learning time and support the leadership skills of the participants.

### **Food Operations:**

The camp furnishes all cooking gear with the exception of personal eating utensils (knife, fork, spoon, plate, bowl, and cup). We do not have personal eating utensils to sell or substitute if a Scout should forget his.

### **Taking Notes**

Each Scout is encouraged to take notes. This is a leadership course and will include a mix of classroom instruction and practical exercises. Each participant will receive a loose leaf notebook and there will be blank paper available. Pencils or pens are also a good idea for taking notes.

### **Mail**

Mail arrives at camp once a day. Outgoing mail is picked up once a day. The camp address is:

Name \_\_\_\_\_  
NYLT Course  
Camp William B. Snyder  
6100 Antioch Road  
Haymarket, VA 20169

## **Camp and Cell Phones**

The program is more effective if scouts call home only in case of emergency. We ask your support by encouraging your son to keep his cell phone at home. **The Camp Snyder phone number is (571) 248-4904.**

## **Visiting the Course**

Scoutmasters and parents are welcome to visit any portion of the course. You must check in with the Camp Snyder staff prior to visiting the NYLT training. Please check in with an Adult staff member when arriving at the NYLT training area. They will assist you in locating your scout and answer any questions you may have.

## **Trading Post/Camp Amenities**

There may be a trading post available. Scouts will be able to visit as the schedule allows. Generally, no more than \$20 is needed. There are shower houses in the campsites. The SPL and Team Leaders will develop times for participant showers. We will conduct an Inter-Faith Worship Service, non-denominational religious service during the course. The course is scheduled to end early enough to allow scouts to attend their own specific worship service Sunday evening if necessary.

## **Course Recognition**

Each scout that completes the training and has a written Troop Vision Agreement will receive an NYLT patch at a closing ceremony. Participants will receive a certificate of completion from their home unit adult leader when they have adequately implemented their vision in the troop. The unit leaders will determine when to present the certificate to the participant.