Scouting's Journey to Excellence
2011 Pack Performance Recognition Program
Appalachian Trail District

Appalachian Trail District

2011 Pack of the Year Criteria

Item Number	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
1	Advancement: Increase the percentage of Cub Scouts earning rank advancements.	Have 55% of Cub Scouts advance one rank or have a 2 percentage points increase.	Have 75% of Cub Scouts advance, or 55% advance and have a 2 percentage points increase.	Have 90% of Cub Scouts advance, or 75% and have a 2 percentage points increase.	100	200	400
2	Retention: Improve retention rate.	Retain and re-register 68% of eligible members or have a 2 percentage points increase.	Retain and re-register 75% of members, or retain and re-register 68% and have a 2 percentage points increase.	Retain and re-register 80% of members, or retain and re-register 75% and have a 2 percentage points increase.	100	200	400
3	Building Cub Scouting: Have an increase in membership or be larger than the average size pack.	Have a net gain of one member over last year, or have at least 19 members.	Increase youth members by 5%.	Increase youth members by 10%.	75	150	300
4	Outdoor activities: The pack has activities in the outdoors.	Have three outdoor activities during the year.	Have four outdoor activities during the year.	Have five outdoor activities during the year.	75	150	300
5	Trained leadership: Have a trained and engaged pack committee.	Have a Cubmaster and a committee with at least three members. All dens have leaders. All have completed This Is Scouting, Fast Start training, and Youth Protection training or, if new, complete within three months of joining. Den or pack meetings have started by October 31.	Bronze level, plus all must have completed Leader-Specific Training or, if new, complete within six months of joining.	Silver level, plus pack participates in BALOO training and in OWLS training.	50	100	200
6	Day/resident camp: The pack participates in Cub Scout day camp or Cub Scout resident camp.	The pack participates in Cub Scout day camp or Cub Scout resident camp.	25% attend Cub Scout day camp or Cub Scout resident camp.	40% attend Cub Scout day camp or Cub Scout resident camp.	50	100	200
7	Service projects: The pack participates in service projects, with one benefitting your chartering organization. The projects and hours are entered on the Journey to Excellence website.	Participate in two service projects.	Participate in three service projects.	Participate in four service projects.	50	100	200
8	Leadership planning: Next year's leaders are identified early.	By May 31, the pack committee recruits/confirms pack and den leadership for the next year.	Earn the Bronze level, plus the pack holds its fall recruitment by September 30.	Earn the Bronze and Silver levels, plus every leadership position is filled by October 15.	50	100	200
9	Webelos-to-Scout transition: Have a Webelos-to-Scout transition plan with a troop or troops.	With a troop, hold two joint activities, one of which is a parent orientation and camp promotion meeting.	60% of Webelos register with a troop.	80% of Webelos register with a troop.	50	100	200
10	Budget: The pack has a budget that is continually reviewed by the committee and follows BSA policies relating to fundraising and fiscal management.	Have a written budget reviewed at committee meetings and that follows BSA policies.	Earn the Bronze level, plus Cub Scouts' ideas are used in the budget planning process.	Earn the Bronze and Silver levels, plus budget is completed by August 31 for the next program year.	25	50	100
11	Pack and den meetings: Packs and dens have regular meetings.	Hold nine pack meetings a year, with one meeting reviewing program plans and asking for parental involvement. Dens meet twice a month.	Meet the Bronze level plus, pack committee meets at least six times a year.	Meet the Bronze level plus, pack committee meets at least 10 times a year.	25	50	100
12	Reregister on-time	Complete reregistration, obtain all signatures, and submit paperwork to the council office prior to the expiration of your charter. (Dec 31)			25		
13	Annual assessment: Completion of this form.	Conduct an annual pack assessment using this form, and submit it completed and signed with the charter renewal forms.			25		
				Points Subtotal-1	_____	_____	_____

To earn Bronze: Complete 10 of 13 Bronze requirements, plus earn 700 points (from Bronze, Silver, or Gold points list).
To earn Silver: Earn the Bronze award, plus earn 1,000 points (from Bronze, Silver, or Gold points list).
To earn Gold: Earn the Bronze award, plus earn 1,600 points (from Bronze, Silver, or Gold points list).
We certify on our honor as Scout leaders that these requirements have been completed. Pack # _____

Cubmaster _____ Committee chair _____

Commissioner _____
Level achieved _____ Did not achieve _____
This form should be turned in to the Scout service center with your charter renewal paperwork.

Continue on Reverse

Item Number	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
A	Participate in Scouting for Food	25% of members participate	50% of members participate	65% of members participate	25	50	100
B	Participate in Popcorn Sales	At least $250 in sales	At least $500 in sales	At least $1000 in sales	25	50	100
C	Participate in Friends of Scouting	15% of families participates	25% of families participates	50% of families participate	100	200	400
D	Youth participation in District, Council, Regional, National events	Participate in one event	Participate in at two events	Participate in three events	100	200	300
E	Attend District roundtables	Attend at least six	Attend at least nine	Attend at least eleven	75	100	150
F	Participate in resident camp (72 hour or more)	55% of youth participate	60% of youth participate	75% of youth participate	50	100	150
G	Conduct a First Nighter or other type of Annual Recruitment Campaign	2 new member join	3 new members join	4 new members join	75	150	200
H	Nominated Cubmaster for Cubmaster of the Year	Submitted by 31 Jan to awards committee			25		
I	Nominated unit family for Scout Family of the Year	Submitted by 31 Jan to awards committee			25		
J	Nominated unit individual for White Blaze Award	Submitted by 31 Jan to awards committee			25		
K	Commissioner or DE attend meeting	2 or more visits	4 or more visits	6 or more visits	100	200	400
L	Members achieve Wood badge	Has at least one member who has submitted Wood Badge application	Has at least one member who has wood badge	Has one member in a wood badge patrol who completes the weekend requirements	50	100	300
M	Discretionary points given by UC/ADC based on overall perception of the unit	UC discretionary points	UC/ADC discretionary points		100	200	
				Points	_____	_____	_____
				Points (Subtotal-1)	_____	_____	_____
				Total Points	_____	_____	_____

Pack Number: _____ Submitted by: _____

scores to determine a composite score. Count only the highest point total achieved in any one requirement. Bronze level requires earning 10 of the 13 criteria plus 700 points, Silver level requires earning the Bronze
Performance measures already being considered for inclusion in the 2012 council performance recognition program will involve collecting feedback and improved scores on customer satisfaction surveys sent to parents, youth members, and charter partners.

This form should be turned in to the District for Unit of the year award along with the JTE Award