National Capital Area Council
Boy Scouts of America
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United Way/CFC #8046

www.boyscouts-ncac.org

National Capital Area Council
Boy Scouts of America

FACES of the FUTURE

Connecting Youth With Communities and Families

Annual Report 2002

Dear Friend of Scouting . . .

Thank you for your interest in today's youth—the "Faces of the Future". Scouting offers solutions to many of the issues parents face today: education, faith, values, and healthy relationships with caring adults to name a few. Scouting has answers in all those areas.

As you look through our report, you'll notice how varied and diverse the Scouting program has become. At the same time, you may notice how Scouting truly helps connect today's youth with a variety of communities and families.

A newly revised Strategic Long-Range Plan for 2002-2006 involved hundreds of volunteers and council executives. The vision of this plan, plus facility and equipment updates at Goshen Scout Reservation, and the continued development of Camp William B. Snyder indicate that our council is continuing to grow and develop at a rapid pace. With Venturer Maria Olivieri being awarded the Outstanding Young American Award, and Sea Scout Emily Petty being selected as part of the BSA Report to the Nation contingent, it's apparent that program quality is remaining at a high level.

Scouting values are taught while collecting canned food for the needy, worshiping in a camp chapel, and planting trees.

Thank you for your Scouting support and please visit ***www.boyscouts-ncac.org*** to discover more about Scouting in the NCAC.

Sincerely,

R. Thomas Buffenbarger
President, International Association of Machinists and Aerospace Workers
Council President

Scouting's Mission and Vision

Over Ninety-Three Years of Teaching Values

Since 1910, America has benefited from the values taught to participants of the Boy Scouts of America. Millions of members have learned how to take care of themselves, others, and our planet. They've also learned the value of being trustworthy, obedient, and reverent—just three of the twelve points of the Scout Law.

Scouting's Mission Statement

The mission of the Boy Scouts of America is to prepare young people to make ethical choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

NCAC's Vision

The vision for the NCAC is to accomplish the mission of the BSA in such an exemplary manner as to be recognized by our public as the premier youth organization in the communities we serve and by other councils and the National Council as second to none in all our endeavors.

#1 - Building Character - *We have the duty to teach the importance of values and responsibility to our children - not only right from wrong, but values such as fairness, courage, honor, and respect for others.*

Influencing Our Nation's Children

The opportunity to influence and help our nation's children has never been greater. For over 93 years, the Boy Scouts of America has helped more then 110 million youth and adults achieve their fullest potential. Our program, infused with a mix of outdoor adventure and traditional values, provides youth with the tools necessary to successfully navigate their adolescent years and beyond.

Faces of the Future: Connecting Youth With Communities and Families, is an effort to help parents and adults understand the value of Scouting in their neighborhoods and communities.

All Scouting activities focus on six key areas: building character, lifelong learning, mentoring, healthy living, serving others, and faith traditions. Both the BSA's research and other independent research show that these six areas are critical for healthy youth development.

Despite the changing face of American society, Scouting continues to train the leaders of tomorrow by partnering with communities and families. While there are many constructive ways for youth to spend their time, such as sports and other extracurricular activities, none of these activities offer the comprehensiveness of Scouting.

Images representing the six Faces of the Future areas begin here with "Building Character".

#2 - Lifelong Learning - *Learning has always been essential to improving one's position in life. We live in a society that rewards accomplishment. Today, and in the future, our youth will have to learn new skills and retrain themselves to succeed during their lifetimes.*

Highlights of a Quality Council

Eagle Career Day

The Dr. Vance D. Coffman, Class of Eagles, honored 262 Eagle Scouts. Mentor/sponsors provided each Eagle Scout with the opportunity to delve into his chosen career for a day, and then cap off the day at an exciting banquet. The total number of young men recognized with the Eagle Scout Award in 2002 was 987.

Report to the Nation

Sea Scout Emily Petty was appointed to represent the Boy Scouts of America as a member of the 2002 Report to the Nation delegation. Emily met President Bush, Defense Secretary Donald Rumsfeld, CIA Director George Tenet, Secretary of the Army Thomas E. White, Speaker of the House Dennis Hastert, and Senate Majority Leader Bill Frist.

"Strengthening America" at Scouting On the Mall

RADM Christopher Weaver, as chairman of the event, noted during the opening ceremonies that there are three keys to strengthening America – character, citizenship, and fitness. Thousands of Scouts, Scouters, parents, and friends of Scouting made this bi-annual event an outstanding example of patriotism.

Program Launch

Held at Camp William B. Snyder near Haymarket, Virginia, this annual event has become the backbone for unit calendar planning. Numerous vendors, outfitters, and council committee representatives were on hand making it possible for leaders to discuss activities one-on-one. Several National Council groups attended as well.

#3 - Mentoring - *Youth of every age can benefit from constructive, one-on-one interaction with adults and peers beyond the home and hearth of the family.*

Special Events Highlights

Special Events

Event fundraising is an important source of income for the local Scouting programs. It also provides the opportunity to recognize those distinguished community and business leaders who exemplify Scouting ideals in their daily lives, while promoting the benefits of NCAC's activities.

The Twenty-Second Annual Golf Classic was held on May 13 at the P. B. Dye Golf Club in Frederick, Maryland, and raised $125,000 for Scouting.

The tournament was led by board members Christopher E. Kubasik, Chief Financial Officer of Lockheed Martin, and William E. Roberts, Executive Vice President of GEICO. Lockheed Martin led the way as the event's Platinum Sponsor.

The Scoutreach "Good Scout" Award Dinner was held on July 17 at the Inn & Conference Center, University of Maryland. John Derrick, Chairman and CEO of Pepco received the 2002 Scoutreach "Good Scout" Award. Linda Gooden, President of Lockheed Martin Information Technology, and Albert J. Edmonds, President of EDS Government Information Solutions were the co-chairs for this event. Their great work and the efforts of the committee helped raise over $115,000 for our youth.

One of the highlights of the evening was a silent auction. The auction items were acquired by EDS and Lockheed Martin and featured items such as a Darrell Green autographed football, Wizards Basketball signed by the team, and a night at the Inn at Fairfield Farm.

#4 - Healthy Living - *To get the most from life, one must be both mentally and physically fit. Serving as a Sea Scout aboard the former Presidential Yacht USS Sequoia encourages mental and physical fitness.*

The Citizen of the Year Award Dinner: The Honorable Andrew H. Card, Jr., Chief of Staff, The White House, was honored as the 31st Annual Citizen of the Year at a gala which was held at the Marriott Wardman Park Hotel in Washington, DC.

The evening's program included presentations from former President George Bush, Dick Cheney, Olympia Snowe, Mack McCarty, Dennis Hastert, Rodney Slater, Norm Mineta and William Cohen.

Frederic V. Malek, Chairman, Thayer Capital Partners led a committee of distinguished business leaders who organized the event raising over $300,000 to support Scouting.

The Fifteenth Annual Government, Labor & Management Awards Dinner: The Fifteenth Annual Government, Labor, and Management Awards Dinner was held in May in Washington DC and raised $166,000. Serving as Chairman was R. Thomas Buffenbarger, President of the International Association of Machinists and Aerospace Workers Union. The dinner honored Terence M. O'Sullivan, General President of the Laborers' International Union of North America, Jeffrey L. Bleustein, Chairman of the Board and Chief Executive Officer of Harley-Davidson, Inc., and Democratic Congressman Max Sandlin of Texas.

Communications Award Dinner: On December 2, the National Capital Area Council presented the Honorable Michael K. Powell with the 2002 Communications "Good Scout" Award Dinner. More than 150 guests came from all over the nation to honor Chairman Powell and support Scouting in the Nation's Capital. The evening included a VIP reception, and Todd Price, an Eagle Scout from Troop 487 in Fort Washington, Maryland, sang the Star Spangled Banner and shared his "Scouting Story". Bob Schieffer, the Chief Washington Correspondent for CBS for the past 20 years, served as emcee for the evening and Herschel Abbott, Vice President of Bell South, gave guests an update on Scouting within the NCAC.

The hard work of the event chair Andrew Barrett, from the Barrett Group, and the rest of the event committee helped raise almost $100,000 for the Scouts of the National Capital Area Council.

#5 - Serving Others - *Community service is perhaps one of the most important benchmarks we can use to judge how our society is truly performing. Saving a human life in an act of heroism is outstanding service.*

Heroes In Action Highlights

2002 Meritorious Award Recipients

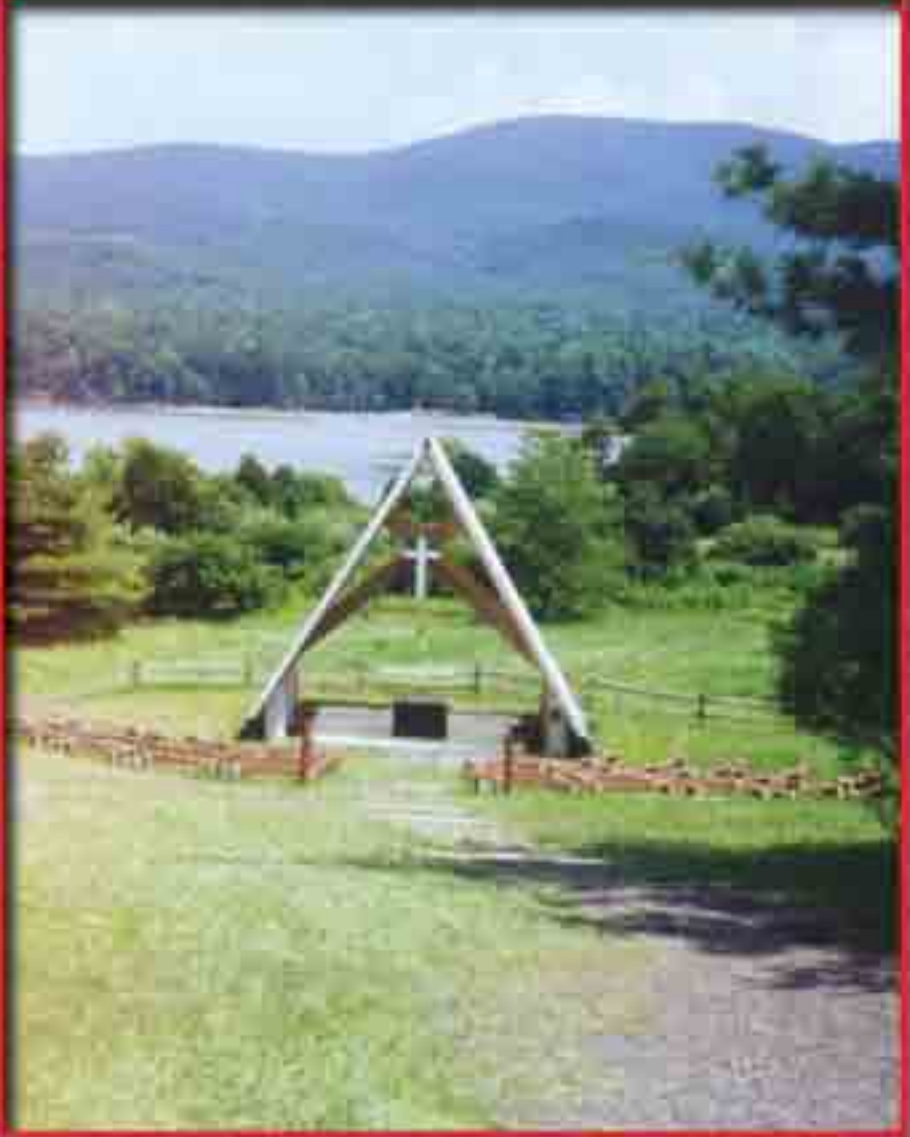
Honor Medal to: Assistant Scoutmaster Scott Leins-Troop 427 and Assistant Scoutmaster William Toti-Troop 1107.

Heroism Award to: Assistant Scoutmaster Harry Chelpon-Troop 1107; Wolf Cub Scout Timothy Mack-Pack 1105; Webelos Scout Kyle Missar-Pack 555; Scoutmaster Thomas Waddell-Troop 1107; Associate Advisor Burt Wagner III-Crew 301

Medal of Merit to: First Class Scout Chris Bailey-Troop 270; First Class Scout Kirk Brown-Troop 1076; First Class Scout Patrick Cheng-Troop 944; Life Scout Joseph Coffinberger-Troop 1313; Life Scout Bradley Cypher-Troop 1550; Life Scout Erik Fawcett-Troop 403; Life Scout Thomas Hood-Troop 270; Star Scout Tanner Loston-Troop 993; Venturer Hugh McCullom-Crew 301; Wolf Cub Scout Daniel Moore-Pack 11; Star Scout Daniel Mrohs-Troop 944; First Class Scout Joey Muller-Troop 270; Scout Adam Stephenson-Troop 944; Assistant Scoutmaster Glen Stephenson III-Troop 944; Second Class Scout Vernon Ulmer-Troop 26; First Class Scout Ben Wagner-Troop 1107; Bobcat Cub Scout Dylan Winn-Pack 415; Troop Committeeman Larry Wintermyer-Troop 270.

NCAC Certificate of Merit to: Life Scout Scott Balboa-Troop 944; Life Scout Evan Leef-Troop 944; Wolf Cub Scout William Minger-Pack 492; First Class Scout Brian O'Connor-Troop 944; Star Scout Roderic O'Connor-Troop 944; Webelos Scout Everett Phelps-Pack 1070; Life Scout Benjamin Roseman-Troop 1094; Scout Joseph Stephenson-Troop 944; First Class Scout Andrew Wolf-Troop 944.

Congratulations to each of these award recipients. Congratulations also to the leaders, camp staff members, parents, and others who were influential in their development.

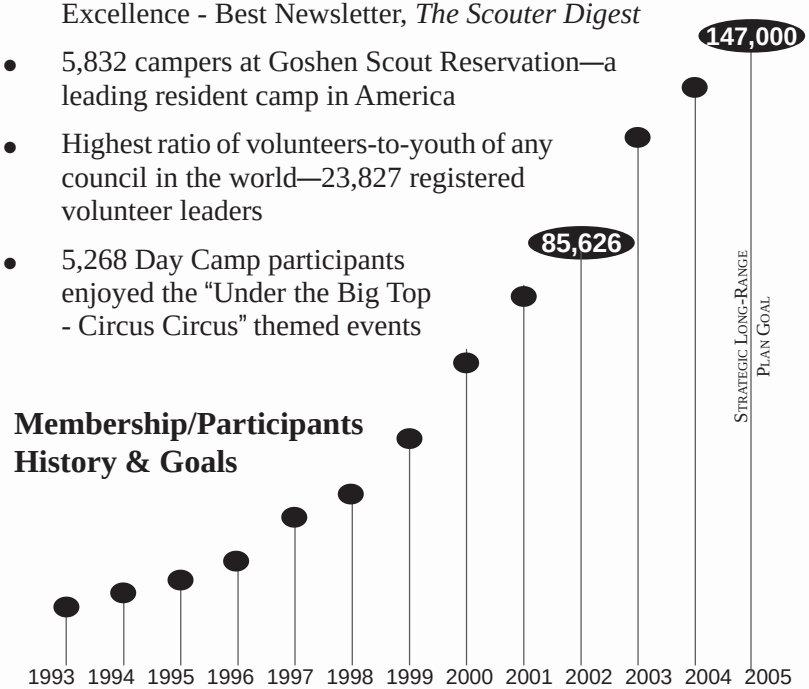


#6 - Faith Traditions - *Exploring faith traditions that transcend political, social, and economic differences is a cornerstone of the Scouting program. One of the key tenets of Scouting is duty to God. Faith develops hope, optimism, compassion, and a belief in a better tomorrow.*

Leadership Highlights

- 85,626 grand total youth! (members & participants)
- National Quality Council Award
- 1,790 total units (chartered units & participant groups)
- 15th Annual Scouting for Food campaign collected nearly one-million pounds of canned food
- Winner of the 2002 National President's Award for Marketing Excellence - Best Newsletter, *The Scouter Digest*
- 5,832 campers at Goshen Scout Reservation—a leading resident camp in America
- Highest ratio of volunteers-to-youth of any council in the world—23,827 registered volunteer leaders
- 5,268 Day Camp participants enjoyed the "Under the Big Top - Circus Circus" themed events

Membership/Participants History & Goals



Communities - *Vietnamese and other communities throughout the NCAC service area actively support the Boy Scout program. Through district and council events, youth are connected to a variety of neighborhoods.*

Tops in High Adventure

During the year 2002, NCAC sent more Scouts and leaders to the Philmont Scout Reservation and the Florida Sea Base than any other Scout council.

Resident & Day Camping

Camping is vital to the implementation of Scouting and the development of strong, healthy youth. At Cub Scout day camps, the theme "Under the Big Top - Circus Circus" proved to be an exciting element for the younger members.

A state-of-the-art Challenging Outdoor Personal Experience (COPE) course proved to be the absolute highlight for hundreds of campers at Goshen Scout Reservation near Goshen, Virginia.

Religious Emblems Program

The twelfth point of the Scout Law is "A Scout is reverent." This point is not missed by NCAC Scouts and Scouters. Over five hundred youth members and leaders took extra time and dedication and earned their church's religious award. These programs are available for youth in the Tiger Cubs, BSA program on through Scouting's older youth programs, as well as adult leaders.

Official Unit Fund Raiser Program

The Fall Popcorn Sale added greatly to the program capabilities of Scout units and the council. Units throughout the council earned over $600,000 plus prizes and free weeks of Cub Scout day camp or Goshen Scout Reservation.

Ron L. Carroll
Scout Executive
Distinguished Eagle Scout

Faces of the Present - *Presented here is the 2002 Alexandra Armstrong Class of Silver Beavers. A sharp eye might be able to match up most of the Silver Beavers with their "former" Faces of the Future.*

Volunteerism

Scouting would stop immediately without the boundless energy and dedication of volunteers. Lord Baden-Powell, Founder of Scouting, stated that Scouting "is a grand game." Perhaps the fun of that "game" helps attract volunteers—or it may be the feeling of "making a difference." Whatever the attraction, nearly 24,000 adults volunteer with NCAC. That's the best volunteer-to-youth ratio of any major council in the country.

From the 23,827 registered volunteers, twenty-six were selected to receive the council's highest award—the Silver Beaver Award. The class was named in honor of Alexandra Armstrong.

Learning for Life

This wholly owned subsidiary of the BSA continued to receive additional support. The Fifth Annual Symposium for Educators was held to recognize those schools with existing programs, as well as further increase the interest for Learning for Life in local schools.

Alexandra Armstrong
Chairman,
Armstrong, MacIntyre & Severns, Inc.
Honoree
2002 Class of Silver Beavers

Salesmanship - *The communication, leadership, and organizational skills that are developed during a successful popcorn campaign help Scouts achieve their full potential.*

General Operating Fund - 2002

For the Year Ending 12/31/2002 (unaudited)

Income

Friends of Scouting	$1,319,618
Special Events (Net)	$1,301,762
Foundations	$17,100
United Ways	$621,634
Sale of Supplies	$306,986
Popcorn Sales (Net)	$694,030
Investments	$151,690
Camp & Activities	$2,531,052
Government Grants	$375,827
Other Revenue	$346,476
Total Income	$7,666,175

Expenses

Program	$5,689,315
Management & General	$697,002
Fundraising	$1,088,457
Charter & National Service Fee	$75,406
Total Expenses	$7,550,180

Excess of Public Support & Revenue over Expenses	$115,995

Responsibility - *In today's society, constructive, one-on-one interaction with adults and peers is not available for many youth. Starting with the first-grade Tiger Cubs, Scouting helps teach youth to be responsible.*

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Mr. Erik Zackrison
Mr. I William Zartman
Abramson Family Foundation
Air Transport Association of America
American Rental Management Company
Americas Charities
BB&T Insurance Services, Inc.
Cal Fed Workplace Giving Campaign
Carteret Mortgage Corporation
Cassidy Pinkard/The Irving Group
Clark & Weinstock
Colonial Parking
Consumer Electronics Association
Cox Communications, Inc
Design and Production Incorporated
Dyncorp
Exxon Mobile Foundation Dollars for Doers
First American Title Insurance Company
GenVec, Inc.
IDI Management
International Brotherhood Of Electrical Workers
International Union, UAW
J.E. Robert Companies
JA Jones Tompkins Builders
James G Davis Construction
Kelly Press Inc.
Laborers Health & Safety Fund of North America
Laborers-Employers Cooperation and Education Trust
Linowes and Blocher LLP
Manatt, Phelps & Phillips LLP
Marriott International, Inc
Maryland Charity Campaign
McCandlish & Lillard PC
MD State Ambulance and Rescue Association, Inc.
Metropolitan Title & Escrow Company
Mid-Atlantic Petroleum
Miller & Long Co., Inc.
Mills Marketing & Communications
Murphy Insurance Group
National Automobile Dealers Association
National Mining Association
Navy Federal Credit Union
New England Laborer's Health & Safety Fund
New Jersey Laborers-Employers Cooperation and Education Trust
New York Life Foundation
New York State Laborers Employers Cooperation and Education Trust Fund
New York State Laborers Health and Safety Trust Fund
Pack 1577
Pack 1971
Palmer Road No. 1, LLC
Patton Boggs LLP
Piper Marbury Rudnick & Wolfe LLP
Premier Mortgage Company, LLC
Provident Bank of Maryland
Riggs National Bank
Shainis and Peltzman LLP
Simmons Acres Addition, LLC
Simpson Development Co, Inc.
Sytel Inc
The Freddie Mac Foundation Matching Gifts
The Holaday Foundation
The Mark Winkler Company
Thomas Havey LLP
Troop 0893
Troop 106
Troop 111
Troop 1130
Troop 157
Troop 1570
Troop 1577
Turner Construction
Verizon Foundation
W Russel and Norma Ramsey Foundation
Wachovia Corporation
Washington Real Estate Investment Trust
WebMethods, Inc.
West*Group Corporation
Woodyard Estates, LLC

$5,000 - $9,999

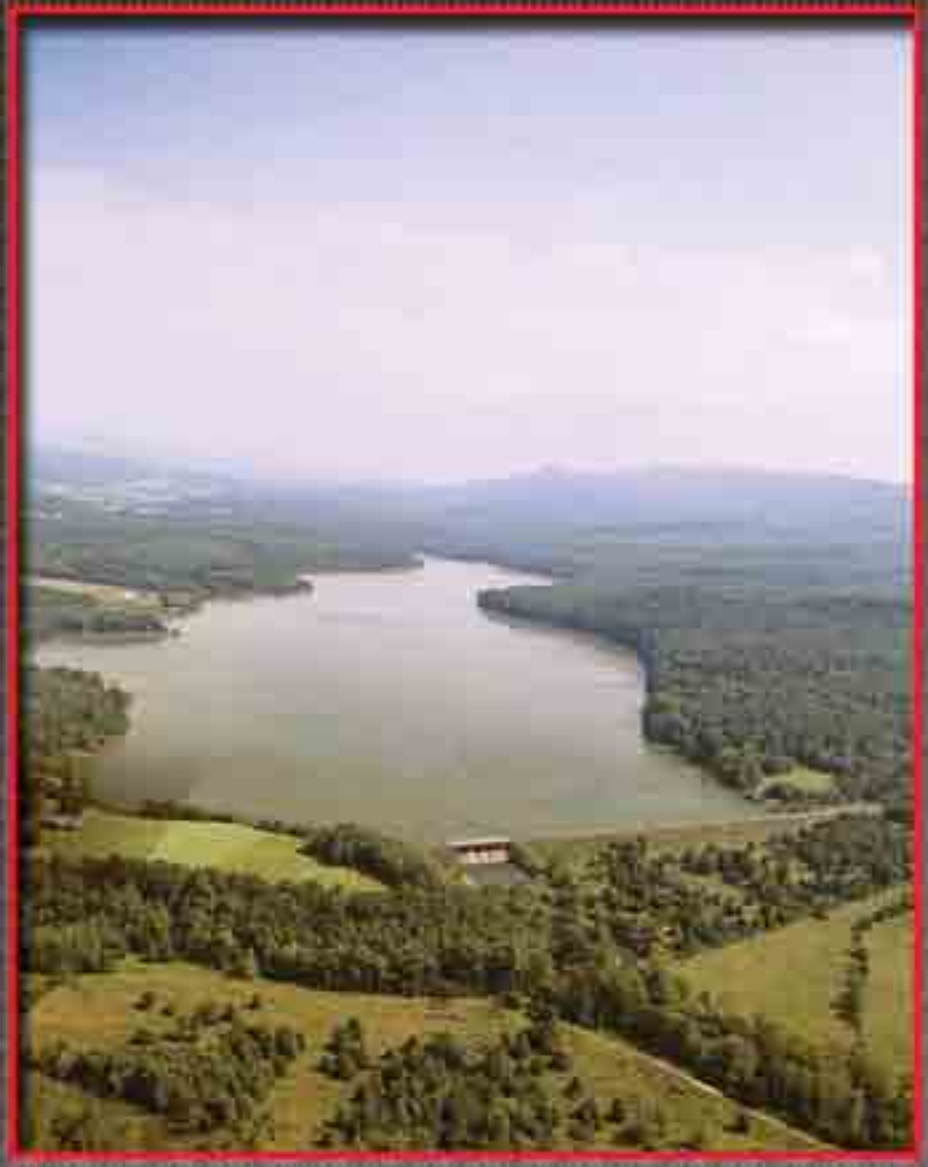
Ms. Alexandra Armstrong
Mr. Robert A Bedingfield
Col William D Brooks Jr USA (Ret)
Mr. Michael A Daniels
Mr. George B Delaplaine Jr
Mr. John C Hanson
Mr. Theodore M Pappas
Mr. William E Roberts
Advancis Pharmaceutical Corporation
allfirst
Alliance Bank
Amangamek-Wipit Lodge #470
Aon Consulting
APCC
Armstrong, Macintyre & Severns, Inc.
AT&T
AT&T Federal Systems
B & W Human Resources Specialists
Bank of America
BellSouth
CACI
Capital Guardian Trust Co.
Capital One Services Inc
Ccc Information Services
Ceridian Corporation
Charles E Smith
Deloitte & Touche
Dewey Ballantine LLP
DRI Partners Inc.
Estrin International
FPL
Gallery Place Holdings LLC
Geico
Georgia-Pacific
Greater Waldorf Jaycees, Inc.
HITT Contracting Inc.
Holiday Inn Select Solomons
IBM
Jones & Granger
K&R Industries Inc
King & Spaulding
Laborers' International Union of N.A.
Medicorp Health System
MedImmune
Merrill Lynch
Mutual of America
Northrop Grumman
Ocean Spray Cranberries, Inc.
Ontario Credit Corporation
Pettit Family Charitable Foundation
Phillips International, Inc
PLMC
Reed Smith LLP
SAIC
Sheet Metal Workers Int'l
Simmons Media Group LLC
Standard Technology Inc
State Street Corporation
STG, Inc.
The Barrett Group
The Clark Construction Group, Inc.
The Martin Agency
Transport Workers Union Of America
U.S. Chamber of Commerce
United States Telecom Association
UPS
US Trust
Verizon Communications
Washington Gas Light Company
Willard Agri Service of Frederick
William A. Hazel Family Foundation
William M Mercer Inc

$10,000 - $24,999

Mr. Jack Abramoff
Mr. Cecile Barker
Mr. C. Boyden Gray
Mr. Ron Carroll
Mr. William B Snyder
American Management Systems, Inc
Avendra LLC
BB&T
Bellsouth DC Inc.
EDS Corporation
Estate of Philip M Gore
Fannie Mae
Horizon Media Inc
Kemper Open
Leucadia Foundation
Marathan Media
NACDS Charitable Foundation Inc.
National Association of Broadcasters
PEPCO
Philip Morris Companies Inc.
PriceWaterhouseCoopers MidAtlantic Region
Quinn Gillespie & Associates LLC
Qwest
Rockwell First Point Contact
SBC Communications Inc
The Boeing Company
The J. Willard & Alice S. Marriott Foundation
The John Akridge Company
Toyota Motors North America
United Way of Miami-Dade
USEC Inc

$25,000+

Ernst & Young
General Dynamics
International Association Of Machinists and Aerospace Workers
Lockheed Martin



The Major Gifts Initiative

Initiative

The Major Gifts Initiative is an ambitious project designed to raise $50 million to help build future generations of productive and well-rounded citizens. The focus of the Initiative is Camp William B. Snyder, Goshen Scout Reservation, the Endowment Fund, and the Marriott Scout Service Center.

Expanding Programs—Growing Needs

Individuals, businesses and foundations are being asked to make an investment in our youth by supporting the Major Gifts Initiative.

Goshen Scout Reservation

In the Blue Ridge Mountains near Lexington, Virginia

After 36 years of service and the normal wear and tear by the more than 300,000 Scouts and their families, the Goshen Scout Reservation is due for some major renovation, repairs and upgrades to the program equipment and facilities.

- Reconstruction of the Lake Merriweather Dam
- New Wastewater Treatment & Drinking Water Systems
- Addition of Aquatic Centers and Pools
- Additional Program Shelters in each Camp
- Food Service Facility Improvements
- Construction of New Staff Cabins
- New Campsites
- Road and Bridge Repair
- Additional Shower Houses with Handicapped and Female Facilities
- Increase Handicapped Accessibility

$18 million is needed to refurbish, rebuild and expand the facilities. Numerous naming opportunities are available for recognition of a gift to this project.

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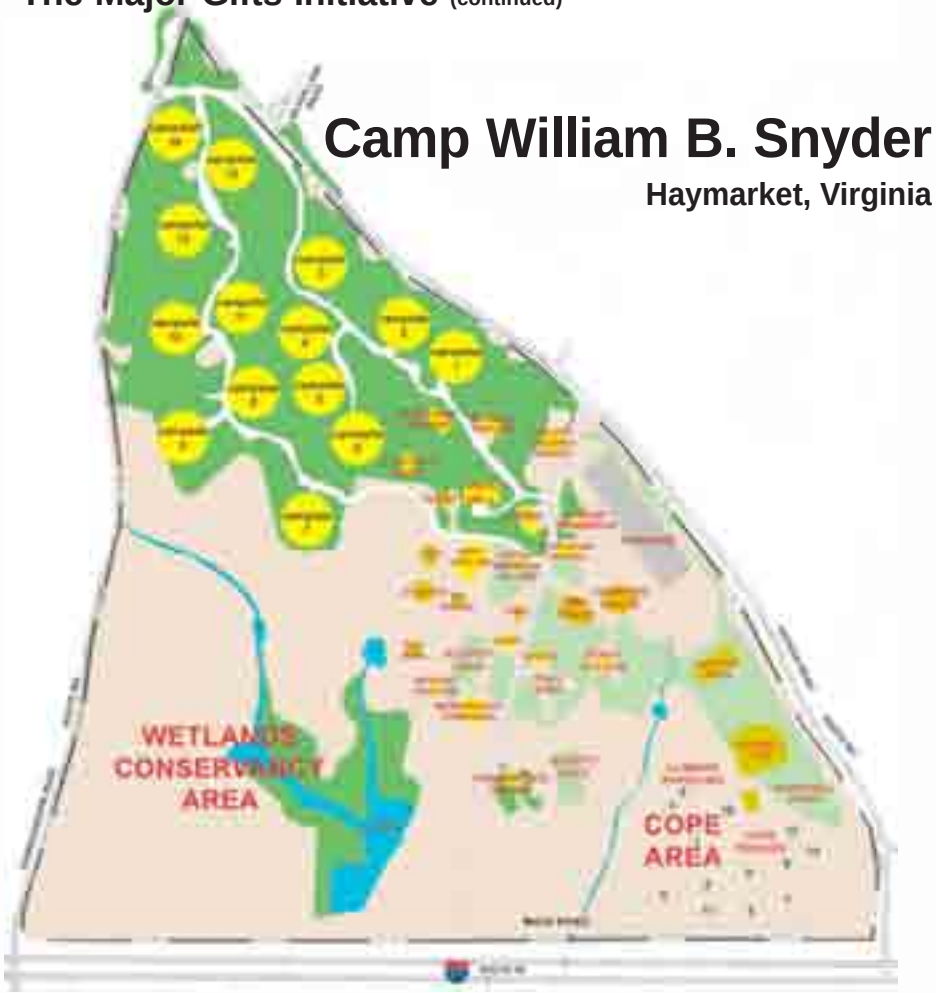
The Major Gifts Initiative (continued)



- $14 Million to Build the Close-In Camp
- Cub Scout Resident Camp
  (a themed camp with castle, pirate ship, Native American village, fort, & archery range)
- Volunteer Training Center
- Challenging Outdoor Personal Experience (COPE)
- International Youth Hostel
- Swimming Pool
- Activity Pavilions
- Dining Hall
- Merit Badge Weekends
- High Adventure Treks
- Learning for Life Field Trips
- Environmental Education Center
- Technology Center
- Historical Tours

Camp William B. Snyder

Located on 350 acres near Haymarket, Virginia, Camp William B. Snyder promises to be one of the premier Scout camps in the nation.

Camp William B. Snyder will feature all of the amenities you would expect in a Scout camp; dining hall, swimming pool, and a volunteer training center. What will make Camp William B. Snyder one of the elite is the unexpected amenity of an International Youth Hostel.

Since we are located in the nation's capital, Scouts from all over the world visit our facilities seeking to learn more about the Boy Scouts of America.

Camp William B. Snyder will soon be used by Scouts from the local areas and from around the world. $14 million is needed to develop and construct this camp. Numerous naming opportunities are available for recognition of a gift to this project.

Ensuring Our Future

$10 million endowment to ensure that youth may always receive the Scouting program.

Marriott Scout Service Center

$8 million to better serve the NCAC's 23,827 volunteers by relocating/refurbishing the Marriott Scout Service Center.

National Capital Area Council, Boy Scouts of America
9190 Rockville Pike, Bethesda, MD 20814
301-530-9360 Fax 301-564-9513
United Way/CFC #8046
www.boyscouts-ncac.org

THE DOCUMENT COMPANY XEROX

Special thanks for the gratis printing of this report by The Document Company Xerox. Layout design conceived and prepared in-house by NCAC staff.

The NCAC – Sixteen Counties & the District of Columbia

Districts assist with the implementation of Scouting and the council's strategic long-range plan. Support is provided to twenty-two districts serving the metropolitan National Capital area. This includes the District of Columbia; Frederick, Montgomery, Prince George's, Calvert, Charles, and St. Mary's counties in Maryland, and in Virginia: Arlington, Fairfax, Prince William, Loudoun, Fauquier, Spotsylvania, Caroline, King George, Stafford, and Culpeper counties and the independent cities of Alexandria, Falls Church, Fairfax, Manassas, Manassas Park, and Fredericksburg.

Twenty-Two Districts in 2002

- Aquia
- Benjamin Banneker
- Bull Run
- Chain Bridge
- Colonial
- Francis Scott Key
- George Mason
- Goose Creek
- Horizon
- Mattaponi
- Occoquan
- Old Dominion
- Olde Mill
- Patriot
- Patuxent
- Piedmont
- Potomac
- Powhatan
- Seneca
- Southern Maryland
- Sully
- Two Rivers

Quality Districts

NCAC continues to be a National Quality Council